



MEMORANDUM OF PROPOSAL ECANB AND LOCAL 37 IBEW November 3, 2023

Renew the collective agreement expired November 22, 2018 with the following changes only:

Article	PROPOSAL
4.05	Revise 30 day recall to 60 days.
6.01	Add the words, "or electronic equivalent".
6.05	<p>REMOVED - Revise to provide for training costs to be borne 50/50 by the Employer and the Union. Employer will pay upfront, Union to reimburse 50%</p> <p>NEW – Revise Article 5.02 to remove "Two cents (\$0.02) to the Union training trust fund."</p> <p>Article 5.02 will now read:</p> <p>Employers agree to contribute ten cents (\$0.10) per person-hour worked as follows:</p> <ul style="list-style-type: none"> • Ten cents (\$0.10) to the Association to be administered by them.
7	<p>Increase wages as follows:</p> <p style="padding-left: 40px;">For Construction PLT:</p> <p style="padding-left: 80px;">Signing, 2023 – end of year 1, 2024 - increase to 2% to \$42.64</p> <p style="padding-left: 80px;">Year 2, 2024 – end of year 2, 2025: 2% to \$43.49</p> <p>REMOVE – For All Other Classes of work – 3.5% on signing, 3.5% on 1 year anniversary</p> <p>New Classification: Red Seal PLT:</p> <p>\$43.26 – Date of Signing – end of year 1, 2024</p> <p>\$44.77 – Year 2, 2024 – end of Year 2, 2025</p> <p>NEW - For All Other Classes of work – 4% on signing, 3% on 1 year anniversary</p> <p>New Classification: Red Seal PLT:</p> <p>\$43.47 – Date of Signing – end of year 1, 2024</p> <p>\$44.77 – Year 2, 2024 – end of Year 2, 2025</p> <p>Agreement expiry 2 years from date of signing</p>
8	Remove from the agreement. No longer used.
17.02 & 17.03	Combined into a single contribution of \$2 for Employee Life Health Trust Plan.
NEW	REMOVE - Local 37 to audit all Employers bound by the current agreement and its two immediate predecessors and submit results to the ECANB.
NEW	Add statement via the Letter of Intent, that Local 37 will propose amendment to its agreements with NBPower committing the utility to maximise use of union shops for contracted out work.
NEW	IBEW Local 37 to distribute bi-weekly out of work list to signatory contractors. First list to be provided as soon as possible. Contractors agree to notify union on lay off.